

BATI ANADOLU GROUP MANAGEMENT SYSTEMS POLICY

As Batı Anadolu Group, our basic principles in clinker, cement, ready-mixed concrete, aggregate, energy production and sales, port management and logistics activities:

- To meet the needs and expectations of our customers with our principle of customer orientation, to manage customer feedback effectively, to keep customer satisfaction at the highest level, to be the solution partner sought and trusted by our customers,
- With our participatory and pluralistic management approach, to encourage all our employees to think in a process-oriented, risk and opportunity-based manner, and to ensure that they take the lead in meeting the requirements of management systems,
- To closely follow, research and implement technological developments in order to improve efficiency in all our processes, reduce costs, increase profitability and ensure sustainability with our continuous improvement approach in the light of management standards,
- In order to protect ecosystems and control climate change; to use natural resources and all kinds of energy efficiently and economically, to keep them under control, to ensure efficient use of resources by eliminating non-value creating processes, to minimize carbon emissions, to establish symbiosis relationships with other industries, to ensure sustainable production,
- To ensure the implementation of effective environmental management practices in order to prevent environmental pollution at the source, reduce the wastes that may occur, ensure their reuse and recovery,
- To control our occupational health, safety and environmental risks through technological developments and site improvements, and to ensure that legal and other requirements are met,
- To ensure that our employees are free to make all kinds of notifications about their work, especially Occupational Health and Safety, in an open and free manner,
- To prevent occupational accidents and possible injuries and deterioration of health afterwards, to implement all necessary measures to prevent occupational diseases and to minimize their effects in possible pandemic situations and to ensure the protection of the health of our employees,
- To develop our effective human resources through egalitarian, innovative and creative approaches, as well as by prioritizing opportunities for women and individuals with special needs; to support our employees with trainings that will increase their technical and behavioral competencies; to increase commitment to our code of ethics,
- To ensure that our corporate knowledge, which we have created since our establishment, is used and protected in integrity and with the awareness of information security in our entire group, and to pay attention to the protection of personal data,
- To increase the awareness of the people of our region with our social activity projects,
- To develop our reliable business relationships and enhance our reputation among our stakeholders,

In the light of Batı Anadolu Group principles, we are committed to comply with relevant national and international legislation and other requirements and product compliance and safety standards in all our activities.

GÜLANT CANDAS

Deputy Chairman of the Board of Directors

Executive Director