

BATI ANADOLU GROUP OF COMPANIES COMMUNITY HEALTH AND SAFETY PLAN

1. PURPOSE AND SCOPE

This plan aims to define the management and control measures to be taken for all fields, activities, employees, subcontractors/contractors of the Batı Anadolu Group of Companies and other related parties (guests, interns, etc.);

- To foresee and prevent adverse effects on the health and safety of affected communities.
- To ensure the safety of personnel and movable/immovable property in accordance with relevant human rights principles and in a manner that will prevent or reduce risks on affected communities.

The purpose and scope of the Community Health and Safety Plan (“**Community Health and Safety Plan**”) is to ensure effective, transparent and sustainable communication and cooperation between Batı Anadolu Çimento Sanayii A.Ş. and its subsidiaries (“**Batı Anadolu Group of Companies**”) over which it has direct and indirect control, and all stakeholders they interact with; to act in accordance with corporate sustainability goals by ensuring community health and safety.

2. DEFINITIONS

BTA; Batı Anadolu Group of Companies

PKP; Stakeholder Engagement Plan

ÇED; Environmental Impact Assessment

MOTAT; Mobile Waste Tracking System

GEKAP; Recycling Participation Share

3. RESPONSIBILITIES:

3.1. Department Managers and Field Managers

- Ensuring the implementation of this plan in hazardous work carried out in their own activities and fields,
- Ensuring the implementation of this plan in hazardous works carried out by Subcontractors/Contractors in their own activities and fields,
- Providing necessary support to other units during the implementation of the plan.

3.2. OHS, Environment and Sustainability Directorate

- Creating and implementing the plan with the support of relevant units ,
- Monitoring activities that will affect public health and ensuring that necessary controls are carried out during field implementation.

3.3. All Employees

- To ensure that the conditions specified in the plan are fulfilled.

4. APPLICATION

The scope of application of the Community Health and Safety Plan is determined during the process of determining environmental and social risks and impacts. It manages the conditions stipulated in the performance standard with the Environmental and Social Management System.

BATI ANADOLU GROUP OF COMPANIES COMMUNITY HEALTH AND SAFETY PLAN

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
SOCIETY HEALTH and SECURITY									
Traffic accident risks increase	<ul style="list-style-type: none"> ▪ Limited regions (well dangerous roads), fences, barriers etc. Implement access restrictions in facility areas and access routes by determining ▪ Take all necessary precautions (e.g. speed limits, traffic signs, driver training) to identify and prevent safety risks at all exit points from facilities to highways or side roads. Plan traffic in line with decisions made by local authorities regarding the daily life of communities (routes selection, school transportation times, holidays, etc.) Inform communities of the safety measures being taken with signage at all facilities. ▪ All in facilities speed its borders apply. ▪ Driver behaviour rules And discipline procedures to prepare ▪ Evaluate the performance and effectiveness of the training plan and make necessary improvements when necessary. ▪ All Drivers must have the documents specified in the Highway Traffic Law No. 2918 and the Regulation on Health Conditions and Examination of Driver Candidates and Drivers No. 26301 and ensure that the documents are kept regularly. Provide information to local communities and stakeholders on road safety, traffic measures and Facility health and safety measures . 	<p>Properly placed warning signs in the designed location existence and number</p> <p>Education activities</p> <p>Complaint records</p> <p>The people's Participation Information collected through</p>	Related Facility in BTA Group of Companies	<p>In place observations</p> <p>Internal Audit</p>	Weekly	Urgent Situation Preparation and Intervention Plan	<p>Complaint records of the troubleshooting mechanism</p> <p>Society health and safety / traffic safety their education number of</p> <p>Society health and safety / traffic safety / Toolbox / Safety Talk count</p> <p>Education Number of participants</p> <p>Number of participants in Toolbox/Safety Talk meetings</p> <p>Warning Number of plates</p>	Employer/Contractor	
Highway Caused by Traffic Traffic Risk, Operational Safety and Pedestrian Safety Risks	<ul style="list-style-type: none"> • All necessary signs (such as traffic signs, warning signs) and markings (traffic lines, flashing floor signs) will be placed appropriately along the facility boundaries. 	<p>Security on site conditions</p> <p>Incident/accident records</p> <p>Complaint records</p> <p>Received corrective and preventive actions</p>	Related Facility in BTA Group of Companies	<p>In place observations</p> <p>Internal Audit</p>	Weekly	Urgent Situation Preparation and Intervention Plan	<p>Number of maintenance and repair records</p> <p>Number of incident/accident records</p> <p>Number of complaints recorded</p>	Employer/Contractor	

**BATI ANADOLU GROUP OF COMPANIES
COMMUNITY HEALTH AND SAFETY PLAN**

Potential Environmental and Social Impacts	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Period	Monitoring or Legal Requirements for the Implementation Plan	Basis Performance Indicators	Responsible Side	Cost
SOCIETY HEALTH and SECURITY									
With stakeholders communication problems	<ul style="list-style-type: none"> A Stakeholder Engagement Plan will be developed and implemented in businesses. 	Complaint records Realized and planned information activities	Related Facility in BTA Group of Companies	Document review	Once a year	Stakeholder Engagement Plan	Complaint records PKP explanation meetings PKP to inform Number of activities	Employer	
Use of Explosives and Blasting	<ul style="list-style-type: none"> All blasting areas of around Restriction regions will be created and access to unauthorized persons will be prevented. There will be no explosive storage in the region. Explosive materials will arrive daily and will be detonated in the mines on the same day. If there is any explosive material left, it will be sent back to the explosive storage with the same safe transportation vehicles. In order to ensure safety on existing roads used for transporting explosives, only licensed companies will be used in the distribution of explosives. In case of any complaints from local communities, possible impacts will be investigated and corrective measures will be taken if necessary. If necessary, additional structures will be installed to prevent the scattering of parts. Blast effects will be minimized with a conscious blasting mechanism that effectively uses delayed non-electric detonators during blasting. 	Program of the blasting operation Blasting activities Informational notes Complaint records	Related Facility in BTA Group of Companies	Local communities Information notes for Grievance redress mechanism records Permissions And Documentation regarding the blasting program Review of blasting records	Weekly	Transport of Hazardous Goods by Road To be moved Related Regulation Regulation on the Procedures and Principles of Production, Import, Transportation, Preservation, Storage, Sale, Use, Disposal and Control of Explosives, Hunting Equipment and Similar Items Excluded from Monopoly	Local communities Number of information notes for Complaint Number of records Appropriate signage and access restriction structures number of	Employer / Contractor	

BATI ANADOLU GROUP OF COMPANIES COMMUNITY HEALTH AND SAFETY PLAN

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
SOCIETY HEALTH and SECURITY									
Urgent Situation Preparedness and Response	<ul style="list-style-type: none"> To the facility special Urgent Situation Preparation And Intervention The plan will be applied. When necessary, local with communities And local management institutions And Measures and systems for cooperation with other external parties, including the media, will be implemented. In case of emergencies arising from the facility operations and which may pose a risk to them, the local population will be informed using appropriate means (e.g. telephone call lists, vehicle-mounted loudspeakers). If necessary, the nature of the emergency, the protection Options etc. with relating to details The contractor educated will be communicated through staff. <p>BTA, when necessary, provides emergency services Prevention and will cooperate with the relevant authorities in emergency situations.</p>	<p>Emergency</p> <p>Corrective and preventive measures taken</p> <p>Notification/Informational documents</p>	Related Facility in BTA Group of Companies	<p>Grievance redress mechanism records</p> <p>Urgent situation documents</p>	Necessary when it is	Urgent Situation Preparation and Intervention Plan	<p>Created and sustained communities</p> <p>Appropriate notification tools for number of and type</p> <p>Urgent situation</p> <p>Number of appropriate methods established and maintained for communication with public services and relevant authorities</p>	Employer/Contractor	
Raising the issues of Gender-Based Violence and Harassment	<ul style="list-style-type: none"> The necessary application forms, tracking forms and registration tracking logs will be developed for the Solution Center. This log will include all the information defined in the Solution Center procedure. All external complaints will be recorded in this log and managed in accordance with the procedure, the entire complaint management process will be closed by recording. 	<p>Education records</p> <p>Complaint records</p>	Related Facility in BTA Group of Companies	Complaint Evaluation of Redress Mechanism records	Monthly	<p>National</p> <p>Social Gender Action The plan</p>	Monitoring and follow-up reports	Employer/Contractor	
To diseases exposure increased risk	<ul style="list-style-type: none"> All personnel will be given training on health and general hygiene practices. Periodic medical checks of personnel will be carried out, vaccinations will be provided, and other mitigating measures will be developed when necessary. 	<p>Complaint records</p> <p>Education records</p> <p>Contagious disease records</p>	Related Facility in BTA Group of Companies	Solution Center records	Daily	Urgent Situation Preparation And Intervention Plan	<p>Complaint number of</p> <p>Illness number of</p>	Employer/Contractor	

BATI ANADOLU GROUP OF COMPANIES COMMUNITY HEALTH AND SAFETY PLAN

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
ENVIRONMENT AND EMISSIONS									
Soil pollution	<ul style="list-style-type: none"> Waste storage outside of designated storage areas will be prohibited. Oil changes, refueling, or lubrication of vehicles shall be performed in a designated area. Storage tanks and refueling stations shall be equipped with drip pans and spill control equipment. All necessary precautions will be taken in accordance with the Emergency Action Plan for possible leaks. In case of any spillage or leakage of hazardous material, pollution will be controlled by using absorbent materials. Contaminated soil (if any) will be scraped to a sufficient depth and disposed of as hazardous waste in accordance with the provisions of the "Hazardous Waste Control Regulation". No wastewater of any kind will be allowed to be discharged onto land. 	Leak/spill locations and records	Related Facility in BTA Group of Companies	Analysis Results Solution Center records	Continually	REGULATION ON CONTROL OF SOIL POLLUTION AND POINT SOURCE CONTAMINATED AREAS	Analysis Results	Environmental Engineer Employer/Contractor	
Dust emission	<ul style="list-style-type: none"> Monitoring emissions according to the air quality monitoring program, Materials transported by trucks will be covered, Installing irrigation systems or laying dust covers on the piles (if necessary, based on monitoring results) -Emission measurements will be made every two years. -Measurements are made with SEÖS devices in combustion chimneys that require SEÖS. 	Monitoring Results Complaint Records	Related Facility in BTA Group of Companies	Analysis Results Solution Center records	Continually	INDUSTRIAL AIR POLLUTION CONTROL REGULATION	Analysis Results	Environmental Engineer	
Emissions from Blasting	<ul style="list-style-type: none"> During the summer months, the blasting area will be moistened before blasting. Monitoring emissions according to air quality monitoring program 	Monitoring Results Complaint Records	Related Facility in BTA Group of Companies	Analysis Results Solution Center records	Continually	INDUSTRIAL AIR POLLUTION CONTROL REGULATION	Analysis Results	Environmental Engineer Employer/Contractor	
Originating from Business Noisy	<ul style="list-style-type: none"> Implementation of the Noise and Vibration Management Plan 	Measurements	Related Facility in BTA Group of Companies	Analysis Results Solution Center records	Continually	ENVIRONMENTAL NOISE CONTROL REGULATION	Analysis Results	Environmental Engineer	
Explosion Welded Noisy	<ul style="list-style-type: none"> Implementation of the Noise and Vibration Management Plan Taking applicable pre-blast safety measures such as warning signs and alarm sirens Careful control of blasting, such as timing and proximity to receivers, to reduce noise and vibration Perform blasting operations only during daylight hours (between 08:00 and 18:00). Planning to conduct blasting operations in the middle of the day when background noise levels are higher than at other times of the day 	Measurements	Related Facility in BTA Group of Companies	Analysis Results Solution Center records	Continually	ENVIRONMENTAL NOISE CONTROL REGULATION	Analysis Results	Environmental Engineer Employer/Contractor	
Reducing the negative impacts of dust	<ul style="list-style-type: none"> To make dust emission measurements, Fulfillment of commitments in the EIA report, Conducting dust emission measurements inside and outside the project area, Implementation of the Environmental Management Plan dust measures, Carrying out dust collection activities, Covering the concentrated truck beds with tarpaulin, Cleaning the wheels of vehicles as they enter and exit the facilities Preventing dust formation by regular irrigation with water trucks, Establishment of the Solution Center mechanism Installation of dust collection units 	Measurements and tracking charts	Related Facility in BTA Group of Companies	Analysis Results Solution Center records	Continually	INDUSTRIAL AIR POLLUTION CONTROL REGULATION	Analysis Results	Environmental Engineer	

**BATI ANADOLU GROUP OF COMPANIES
COMMUNITY HEALTH AND SAFETY PLAN**

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
SOCIO-ECONOMIC ENVIRONMENT									
With stakeholders communication problems	<ul style="list-style-type: none"> Bati Anadolu Group of Companies Stakeholder Participation Plan (https://www.batianadolu.com/upload/pdf/yonetisim/politikalar-belgeler/paydas_katilim_plani.pdf) 	Realized and planned information activities	Related Facility in BTA Group of Companies	Document review	Once a year	Stakeholder Engagement Plan	Complaint records PKP explanation meetings PKP to inform Number of activities	Employer/Contractor	
Solution Center Mechanism	<ul style="list-style-type: none"> The Resolution Center mechanism will be revised to enable all stakeholders to voice their concerns regarding the Facility. Revised Established Solution Center mechanism It will be made available to all stakeholders to voice their concerns regarding the facility . 	Minutes/records of PKP information activities	Related Facility in BTA Group of Companies	Document review Solution Center Evaluation of records	Once a year	PKP contents related to the Solution Center	Complaint records PKP explanation meetings PKP to inform Number of activities	Employer/Contractor	
SOURCE AND WASTE MANAGEMENT									
Dangerous And Potential Impacts of Non-Hazardous Waste	<ul style="list-style-type: none"> The requirements of the applicable waste management regulations will be complied with for the management of all types of waste generated as a result of facility activities. All kinds of waste received due to reasons such as waste arising from general production activities, waste tires, etc. will be disposed of in the ATY facility in accordance with the relevant national waste management legislation . Care in its activities unleaded paints will be used. 	Waste formation and disposal records Event records Corrective and preventive actions taken	Related Facility in BTA Group of Companies	On-site observations/inspection s Documentation: Waste production and disposal records, event records	Fly per month One	Waste Management Regulation PACKAGING Their waste Control Regulation Soil Pollution of Control and Regulation on Point Source Contaminated Areas	Waste danger to the class And Separate storage according to type Transfer of all types of waste to relevant recycling/disposal facilities	Employer/Contractor	
Waste Management	<ul style="list-style-type: none"> Hazardous waste generation/disposal/recycling amounts Non-hazardous waste generation/disposal/recycling amounts GEKAP Statement Amount and characteristics of waste burned in furnaces Amount and characteristics of waste used as alternative raw material Hazardous and Non-Hazardous Waste Declaration Waste Management Plan Hazardous Waste Liability Insurance Hazardous Waste Temporary Storage Permit Medical waste contract and disposal amount Waste vegetable oil contract 	Follow-up Schedules and ECBS MOTAT Application	Related Facility in BTA Group of Companies	Declaration and Accrual screens Keeping track of records	Continually	Waste Management Regulation Some non-hazardous waste. Recycle. Notification" Regulation on Recycling Participation Share Waste Incineration Relations Dir. "WASTE-DERIVED FUEL, ADDITIONAL FUEL AND ALTERNATIVE RAW MATERIAL NOTIFICATION" Medical Waste Control Regulation Article 8 Waste Vegetable Oils Control Regulation REGULATION ON THE BURNING OF WASTE	Waste declarations, Waste tracking forms, Information system records, Delivery note, invoice Domestic packaged sales figures, Mass Balance System Declarations, Waste management plan Insurance policy	Environmental Engineer	

**BATI ANADOLU GROUP OF COMPANIES
COMMUNITY HEALTH AND SAFETY PLAN**

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
WATER RESOURCES, WATER QUALITY AND WASTEWATER MANAGEMENT									
of Surface Waters with Maintenance Chemicals/Agents Chemicals due to traffic/transportation Accidental Spill	<ul style="list-style-type: none"> In case of road accidents that may result in spills and leaks, an Emergency Preparedness and Response Plan will be implemented to effectively manage possible contamination . In the event of a large-scale spill, spill response kits absorbent materials will be used. This Kits relating to will be made available in centers and locations. 	Shedding incident records Received corrective and preventive actions	Related Facility in BTA Group of Companies	On-site observations/inspections Documentation: Records of maintenance chemicals/agents, spill records	Fly per month One	Urgent Situation Preparation and Intervention Plan	Shedding case number of This in quality corruption not being	Employer/Contractor	
Use of Water Wells	<ul style="list-style-type: none"> It includes the monitoring and tracking of water wells within the facility. 	Monthly	Related Facility in BTA Group of Companies	Manual meter reading	Monthly	Water Pollution Control Regulation	Keeping track of records	Environmental Engineer	
LAND USE, SOIL AND GEOLOGY									
Soil Pollution	<ul style="list-style-type: none"> In case of road accidents that may result in spills and leaks, an Emergency Preparedness and Response Plan will be implemented to effectively manage possible contamination . More environmentally friendly products to prevent possible contamination in contact with soil after cement production will be preferred . 	Soil presence of pollution Incident Records Complaint Records	Related Facility in BTA Group of Companies	On-site observations/ inspections Documentatio n: Spill/leak records, complaints about land	Fly per month One In case of complaint	Soil Pollution of Control and Regulation on Point Source Contaminated Areas	Leakage/spillage of events number of With the soil relating to your complaints number of Contaminated soil amount	Employer/Contractor	
NOISY AND VIBRATION									
Noisy At the level of and Vibration Increase	<ul style="list-style-type: none"> The Facility Solution Center Mechanism will be implemented. If any comments regarding noise or vibration are received through the Solution Center Mechanism, the complaint will be evaluated and necessary in cases corrective inhibitor activities will be applied. Their concerns to understand And with noise/vibration relating to on the subjects back Interaction with local communities will be conducted to collect feedback. Work with authorities to address noise/vibration concerns and obtain approval for noise/vibration reduction measures. Unity will be done. 	Complaint records Received corrective and preventive actions Noise/vibration measurement reports	Related Facility in BTA Group of Companies	On-site observations/inspection s Documents: Complaint records Complaint in measurements to be made (by an accredited laboratory)	Fly per month One In case of complaint	Environmental Noisy Control Regulation	Noise/vibration in noise/vibration measurements border values are not exceeded With noise/vibration relating to Number of complaints	Employer/Contractor	

**BATI ANADOLU GROUP OF COMPANIES
COMMUNITY HEALTH AND SAFETY PLAN**

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
WEATHER QUALITY AND GREENHOUSE GAS EMISSIONS									
Gaseous Emissions from Facility Activities Emission of pollutants (NOx, SOx, CO, unburned hydrocarbons, etc.) Decreased Air Quality Due to	<ul style="list-style-type: none"> ▪ Solution Center Mechanism will be implemented in the facility. Solution Center Mechanism through weather to the quality related In case of any opinion, the complaint will be evaluated and corrective and preventive actions will be implemented if necessary. ▪ Concerns to understand And weather with its quality relating to on the subjects back Interaction with local communities will be conducted to collect feedback. ▪ Weather with its quality relating to concerns to eliminate And reduction precautions Cooperation will be made with the relevant authorities to obtain approval for the 	<p>Complaint records</p> <p>Received corrective and preventive actions</p> <p>Air quality measurement Results</p>	Related Facility in BTA Group of Companies	<p>Documents: Complaint records</p> <p>Complaint in measurements to be made (by an accredited laboratory)</p>	<p>Fly per month One</p> <p>In case of complaint</p>	<p>Weather The quality of Evaluation and Management Regulation</p> <p>Industry Welding Air Pollution Control Regulation</p>	<p>Weather quality in measurements air quality limit values are not exceeded</p> <p>Weather with its quality relating to Number of complaints</p>	Employer/Contractor	
Greenhouse Gas Emissions from On-Site Machinery Traffic	<ul style="list-style-type: none"> • Annual greenhouse gas calculations should be made based on actual records of annual operating volumes. Greenhouse gas management strategies should then be developed and implemented in collaboration with relevant authorities and stakeholders, as necessary. 	Annual greenhouse gas emissions reports	Related Facility in BTA Group of Companies	Greenhouse gas calculations and related reports	Annual	Urgent Situation Preparation and Intervention Plan	Annual greenhouse gas emission amounts (Target: Annual reduction)	BTA for greenhouse gas calculations and BTA for the implementation of greenhouse gas management strategies experts commissioned by	Consulting service for additional cost

**BATI ANADOLU GROUP OF COMPANIES
COMMUNITY HEALTH AND SAFETY PLAN**

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
WORK HEALTH AND SECURITY									
Documentation, training or auditing possible impact of deficiencies	<ul style="list-style-type: none"> Environmental And social trainings also including to be as follows basis And Technical OHS training will be followed and completed by employees. OHS Risk Assessments and Emergency Response Plans will be prepared and implemented. Local in legislation defined in this way sufficient One OHS The organizational structure will be established and the required number of OHS officers will be assigned to the field during working hours. OHS Personnel will inspect the site, and if additional risks are observed, relevant plans and training will be renewed. Records of work accidents and near-miss incidents will be kept systematically and after each incident. A root cause analysis will be conducted to take measures to prevent the incident from recurring. When a work accident occurs, an incident report must be prepared at the scene of the accident. After work accidents or important environmental and social events requiring immediate intervention, employees will be informed through a meeting and safety talk. Coke From where analysis with detection said incorrect situation And incorrect until the behavior is corrected much to work continue to be done permission should not be given. The OHS unit will include an Occupational Safety Specialist and a Workplace Physician who have a certificate appropriate to the hazard class. Emergency response training will be given and drills will be carried out. 	<p>Education activities</p> <p>Received inhibitor and corrective measures</p> <p>Work accident records OHS documents</p>	Related Facility in BTA Group of Companies	<p>On-site observations/inspections</p> <p>Document review (Training records, risk assessment, incident records, OHS records, etc.)</p>	Continually	<p>Occupational Health and Safety Law No. 6331 The law And relevant regulations</p> <p>Urgent Situation Preparation and Intervention Plan</p>	<p>Percentage of closing non-compliance reports</p> <p>Softexpert Distress/Near-Miss notifications closure tracking</p> <p>Work order closing tracking</p> <p>Near-miss reporting Toolbox / Percentage of people who agree with the Safety Talk</p> <p>Percentage of Risk Assessment compliance</p> <p>Percentage of compliance with legal requirements</p> <p>90% of all training is included in the matrix</p> <p>Percentage of participation in planned trainings</p>	Employer/Contractor	
Requiring urgent intervention possible effects of events	<ul style="list-style-type: none"> Urgent Situation Preparation And Intervention The plan to be developed and will be implemented. All employee for communication of equipment available because it is and smooth One in this way their care because it is done sure will be made. Relating to trainings will be provided And exercises will be carried out. It will be ensured that first aid personnel and equipment are provided for all workers, in all work areas and during working hours. Safe areas should be selected for emergency assembly areas and employees should be informed about the locations and boundaries of these areas. 	<p>Emergency Preparedness and Response Plan implementation records</p>	Related Facility in BTA Group of Companies	<p>On-site observations/inspections</p> <p>Document review (Training records, risk assessment, event records, OHS records etc.)</p>	Continually	<p>Occupational Health and Safety Law No. 6331 The law And relevant regulations</p> <p>Urgent Preparation And Intervention Plan</p>	<p>Health your problems number of</p> <p>Work His health And Security Compliance rate with performance criteria</p>	Employer/Contractor	
Employees working at heights Possible effects on	<ul style="list-style-type: none"> If possible high study out of necessity should be avoided. In cases where working at heights cannot be avoided, collective measures will be implemented to prevent falls. For example, the use of equipment such as double guardrails or scaffolding with edge protection will be considered. In addition, safety nets will be provided to minimize the consequences of falls. Special precautions will be taken for working at heights. Personnel working in areas without a parachute type safety belt or lifeline will not have their work permits approved and will not be allowed to work. Work permits will be obtained before starting work that involves working at heights. 	<p>Study permissions</p> <p>Drink control records PPE usage</p>	Related Facility in BTA Group of Companies	<p>In place Internal Audit observations</p>	<p>Daily (on-site observations)</p> <p>Monthly (internal audit)</p>	<p>Structure In their work Work His health and Security Regulation</p> <p>Personal Protector Regulation on the Use of Equipment in Workplaces</p>	<p>Accident free day number (Target: Zero accidents)</p> <p>OHS Performance criteria compliance rate</p>	Employer/Contractor	

BATI ANADOLU GROUP OF COMPANIES COMMUNITY HEALTH AND SAFETY PLAN

Potential E&S Effects	Effect Reducing Measures	Monitoring Parameter	Monitoring Location	Monitoring The method	Monitoring Frequency	Monitoring or APPLICATION Legal Requirements for the Plan	Basis Performance Indicators	Responsible Side	Cost
WORK HEALTH AND SECURITY									
Ergonomics, repetitive movements And potential for manual handling risks.	<ul style="list-style-type: none"> Materials removal, your tools And work objects of removal Mechanical aids to eliminate or reduce the effort required to should be used And Weights determined thresholds if exceeds A lot Personnel lifts should be implemented. Their stance while healing force need And hold their duration devices that reduce this should be selected and designed. Rest and relaxation breaks should be included in work processes and job rotation should be applied. Quality control and maintenance programs that reduce unnecessary power and effort should be implemented. <p>Left-handed to individuals applied ones like additional special conditions Consideration should be taken</p>	<p>Education activities</p> <p>Received inhibitor and corrective measures</p> <p>Work accident records OHS documents</p>	Related Facility in BTA Group of Companies	<p>On-site observations/inspections</p> <p>Document review (Training records, risk assessment, incident records, OHS records, etc.)</p>	Continually	Structure In their work Work His health and Safety Regulation	Health problem number of	Employer/Contract or	
Damaging possible hazards from pests	<ul style="list-style-type: none"> Rural in the fields Precautions must be taken to ensure safety against diseases that can be transmitted to people through biological agents such as water, air, animal bites, and insect stings . Staff should be trained about biological risks such as animal bites and insect stings. Regular health checks should be conducted and employees should be monitored for the effects of biological risks. Moreover rabies risk detection if it is done Vaccine program in applicable. Appropriate protective clothing for workers (long-sleeved shirts, long pants) and personal protective equipment (gloves, face mask, eye protection) must be provided. Insect repellent sprays and lotions should be used against insect bites . Regular environmental inspections should be conducted to check for biohazard sources such as insect nests and animal shelters. With pests struggle programs should be applied. 	<p>On the field Use of PPE</p> <p>Education activities</p> <p>Insect control records</p>	Related Facility in BTA Group of Companies	In place observations	<p>Daily (on-site observations)</p> <p>Monthly (drink control)</p>	Occupational Health and Safety Risk Assessment Regulation	Health problem number of	Employer/Contract or	
Dangerous and chemical substances Possible risks due to inadequate management	<ul style="list-style-type: none"> Safe handling procedures will be implemented regarding the storage, transportation and use of hazardous and chemical substances. Designated storage areas equipped with appropriate containment measures to prevent leakage or spillage will be provided. Safety Data Sheets (SDS) will be available. Appropriate labelling and packaging of hazardous and chemical substances will be ensured to facilitate safe transport and identification. To minimize exposure to hazardous materials, workers should wear gloves, glasses And respiratory device like sufficient personal protector equipment will be provided. To the employees, urgent intervention procedures also including to be as, Comprehensive training will be provided on the safe transportation and management of hazardous and chemical substances. With hazardous materials related spills, leaks or deal with other events And immediately control under taking And to clean to provide emergency preparedness and response plan will be implemented. Dangerous And chemical substances back transformation And Licensed Appropriate waste management procedures will be established for its disposal, including disposal at facilities. In case of storage of hazardous materials listed in Annex-1 Section 1 and Section 2 of the Regulation on Prevention of Major Industrial Accidents and Reducing Their Effects, a notification will be made to the BEKRA Notification System. 	<p>Chemical storage status</p> <p>On the field Use of PPE Educational activities</p> <p>BEKRA Notifications</p>	Related Facility in BTA Group of Companies	<p>In place Internal</p> <p>Audit observations</p> <p>Documentation: PPE forms, training records, BEKRA notification</p>	<p>Daily (on-site observations)</p> <p>Monthly (document review And internal audit)</p>	<p>Classification of substances and mixtures, Regulation on Labeling and Packaging</p> <p>Damaging Articles And Regulation on Safety Data Sheets for Mixtures</p> <p>Working with Chemical Substances Health And</p>	<p>Education area Number of personnel</p> <p>MSDS and appropriate labeling all chemicals with chemicals rate</p>	Employer/Contract or	

**BATI ANADOLU GROUP OF COMPANIES
COMMUNITY HEALTH AND SAFETY PLAN****5. RELEVANT DOCUMENTED INFORMATION**

Stakeholder Engagement Plan

BTA Facilities Emergency Plan

Explosive Use Plan

Solution Center